



Homotopia Trustee Job Pack

May 2026



homotopia
ART ACTIVISM

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About Homotopia

Where Queer art
and activism meet.

We are Liverpool's home for unapologetically Queer arts, culture, and activism.

Homotopia is the UK's longest-running LGBTQIA+ arts & culture festival and a year-round creative force showcasing courageous art since 2004. We are a Queer-led organisation, uplifting artists from Liverpool City Region and around the globe through bold storytelling, cutting-edge public artworks, and inclusive artist development — because we believe art changes lives.

Homotopia is more than an arts organisation— we're a movement.

Find out more about our work at homotopia.net

We are a Queer-led organisation, uplifting local and international Queer voices through bold storytelling, public artworks, and inclusive artist development.



What we do

Since 2004, we continue to champion Queer artists from the Liverpool City Region and beyond, amplifying bold and untold stories. We challenge injustice in the work we platform, from our [Pansy Project with Paul Harfleet](#) in 2005 to our [Trans Women Welcome](#) posters in 2025. Our year-round programme spans artist development, youth engagement, and groundbreaking public artworks, all leading up to Homotopia Festival—the UK’s longest-running Queer arts and culture festival. We are a registered charity and a National Portfolio Organisation supported by Arts Council England and by Culture Liverpool working to shape the future of Queer arts.

We believe art transforms lives and that Queer culture and heritage deserves to remain visible, accessible, and fiercely celebrated. Rooted in solidarity, we stand with all marginalised communities, Queer and otherwise, across borders. Always resilient, always risk-taking, and always unapologetically Queer.

The Festival

Queer art.

Fierce voices.

Real change.

Homotopia Festival takes over the Liverpool City Region every November with a powerful mix of performances, exhibitions, protest, and play. Here, you can expect everything from music and theatre showings to engaging exhibitions and hands-on activism workshops. All rooted in Queer stories and bold activism, it is another way for us to spotlight artists and connect with our community beyond all we do throughout the year.

Since 2004, we've platformed global Queer icons alongside groundbreaking local artists. We champion cross-discipline and multi-artform artists creating work that inspires, activates, and centres Queer experiences.

Homotopia 2025: UPRISING

In November 2025 we delivered our 21st festival: UPRISING was a rallying cry. A celebration. A defiant stand. Uprising meant resistance. It meant refusing to be silenced. It meant showing up loudly, creatively, unapologetically in the face of systems that seek to erase us. And as the UK's longest-running LGBTQIA+ arts and culture festival, Homotopia rose to meet the moment.

Our festival celebrated Uprising! across five bold categories

- Art – from murals to installations
- Film – stories that resist, reimagine, and rebuild
- Discovery – workshops, talks, and spaces to learn & connect
- Community – spaces to reflect and rejoice
- Performance – theatre, drag, live art & more that demand attention

However you chose to join the uprising, Homotopia offered something unforgettable.



"Homotopia is like a family, if your family is full of incredible, queer artists."

Tabby Lamb
Writer and Performer,
Artist in Residence 2023



QueerCore

QueerCore is Homotopia's talent development programme for early-career artists.

The programme runs for 6 months and offers tailored support for LGBTQIA artists in the Liverpool City Region to grow, build connections and develop new ideas. Support includes a grant to develop new work, tailored mentorship, workshops on fundraising, marketing, and financial management, social events with local queer artists, producers, and creatives, a learning and development retreat and the chance to present work in our festival.

Young Homotopia

We're nurturing the next generation of queer creatives and audience members through our work with LGBTQIA+ young people aged 16 – 25 years old.

Led by the incredible Ashleigh Owen and other guest artists, Young Homotopia is a vibrant collective where young LGBTQIA+ people explore performance, storytelling, and self-expression in a safe, empowering, and exciting workshop environment.



"Homotopia showcases the best of what our community has to offer."

Felix Mufti
Writer and Actor,
QueerCore Artist 2020



"A unique opportunity to grow as a queer performer and perform on a stage in front of a packed live audience."

Chris Porter
Lead Youth Worker, GYRO





Mission

Our mission is to challenge norms, honour our histories, and shape a more equitable, vibrant tomorrow in solidarity with all marginalised communities. We platform Queer artists – from globally celebrated names to emerging trailblazers – creating spaces to share our necessary stories. Here, we are creative, resilient, and unapologetically Queer.

Vision

Our vision is to use our platform to envision and contribute to a future where Queer culture thrives, transforms lives, and dismantles prejudice. Where future generations, both in and beyond the Liverpool City Region, are inspired and able to create a more just, inclusive world rooted in art and activism.

Values

Risk taking

Unapologetically
Queer

Resilient

Caring

Unafraid

Solidarity



The Team

Our small, ambitious and talented staff team produce our programmes from our office in the heart of Liverpool city centre and are supported by a team of freelancers in artistic, technical and communications roles.

Our committed Board of Trustees forms an invaluable part of the organisation, ensuring that Homotopia is well run, that our staff team is supported and that the organisation is financially robust.

Trustees:

Joan Burnett (FACT Liverpool), **Laura Hall**, Co-Chair (Interior Designer and Content Creator), **Tabby Lamb** (Writer and Performer), **Bindz Patel** (EDI Manager, Citizens Advice Bureau), **Victoria Rope** (Relationship Manager, Parents & Carers in Performing Arts), **John Shortell**, Co-Chair (Head of Equality, Diversity & Inclusion, Musicians' Union) and **Chris Webb** (Producer, Educator and Maker).

Homotopia has an engaged and supportive board, who draw from their wide ranging expertise to support the Executive Director and team.

The Opportunity

What does the next 20 years of LGBTQIA+ art and activism look like?

As Homotopia approaches our 25th anniversary, we are at a critical turning point in our history. As a Board Member, you'll play a key role in overseeing the strategic direction, governance, and impact of Homotopia, advocating for our work and helping to ensure the organisation has a sustainable future.

Job Title:	Trustee – Homotopia
Reporting to:	Chair of the Board
Time commitment:	4 years, renewable
Location:	Liverpool/ Remote*

Role Overview

Key Responsibilities

- Support the development of Homotopia's strategy, ensuring our activities align with our mission and vision.
- Champion Homotopia and help us build relationships with communities, stakeholders, and funders.
- Help to ensure Homotopia complies with legal, financial, and ethical obligations, maintaining strong governance practices.
- Offer insight and feedback on fundraising and Homotopia's financial health.
- Ensure the effective and efficient administration of Homotopia.
- Safeguard the good name and values of Homotopia.
- Declare any conflict of interest while carrying out the duties of a Trustee.
- Be collectively responsible for the actions of the Charity and other Trustees.
- Participate in other tasks as arise from time to time, such as interviewing new staff, helping with fundraising.
- Attend meetings and subcommittee meetings as appropriate and read papers in preparation for the meeting.

- Keep informed about the activities of the Charity and wider issues which affect its work.

Person Specification

We are looking for individuals with:

- A passion for LGBTQIA+ arts, culture, and activism.
- A collaborative, inclusive, and supportive approach.
- A commitment to Homotopia's mission and values..

Skills or expertise in one or more of the following:

- Legal, HR and people management
- Finance
- Fundraising - Trusts, Foundations and Commercial Activity
- Experience supporting an ACE National Portfolio Organisation

We are open to Trustees of all levels of experience, and would also like to encourage applications from alumni of Young Homotopia and QueerCore

What We Offer

- The opportunity to help shape the future of a groundbreaking LGBTQIA+ arts and cultural organisation.
- Collaboration with a passionate and creative team.
- A chance to make a tangible difference in the lives of LGBTQIA+ communities.

Homotopia is committed to diversity and inclusion.

We welcome applications from people of all backgrounds, particularly those from underrepresented groups.

Closing date for applications: **Midnight, Sunday 31st May 2026**

We anticipate meeting with applicants the first week of June, with a few to inviting prospective board members to observe our Board Meeting on Thursday 11 June.

How to Apply

Closing date for applications is midnight **Sunday 31st May 2026**.

Applications received after this time will not be considered.

Please provide either:

- A written statement of no more than 1 page.
- A voice recording or video of no more than 3 minutes.

that includes:

- Why you would like to be a Homotopia Trustee.
- Your lived experience, skills, work history and/or personal qualities that you believe would make you a great trustee.
- The contact details for a referee.

Email completed applications, hello@homotopia.net using subject like: Trustee Application

Successful applicants will be invited to interview between Wednesday 3 June and Tuesday 9 June.

Accessibility

If you require any further information about this recruitment process, or **need additional access support to make an application, please get in touch**. We are here to support you. If you would like to have an informal chat about the role please contact our team via hello@homotopia.net.

Further Information

The Homotopia Board will host an informal webinar for candidates to find out more about the organisation and this role. There will also be opportunities to ask questions about the application process. Please [RSVP via Eventbrite](#) to join our webinar at **7:00pm on Thursday 21 May**.



homotopia

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