

# EQUAL OPPORTUNITIES MONITORING FORM

Homotopia is committed to attracting and recruiting talented people and to encouraging equality and diversity in the workplace. The information you provide will help us to review and monitor the recruitment process and to ensure our equality policy is being reflected in that process. This includes not discriminating under the Equality Act 2010.

The information you provide will remain confidential and be stored securely.

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## Gender

Man (including trans\* men)  Woman (including trans\* women)  Non-binary  Prefer not to say

If you prefer to use your own term, please specify here:

## Is your gender different to the sex you were assigned at birth?

Yes  No  Prefer not to say

## Age

0-19  20-34  35-49  50-64  65+  Prefer not to say

## What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box:

### **White**

British  Irish  Gypsy or Irish Traveller  Prefer not to say

Any other white background, please write in:

### **Mixed**

White and Black Caribbean  White and Black African  White and Black Asian

Prefer not to say  Any other mixed background, please write in:

### **Asian/Asian British**

Indian  Pakistani  Bangladeshi  Chinese  Prefer not to say

Any other Asian background, please write in:

### **Black/ Black British**

African  Caribbean  Prefer not to say

Any other Black background, please write in:

### **Other ethnic group**

Arab  Prefer not to say  If you wish to add more detail or specify any other ethnic group, please do so here:

**Do you consider yourself to have a disability or impairment?**

Yes  No  Prefer not to say

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here:

The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment' in any of our processes, please let us know here:

**What is your sexual orientation?** Heterosexual  Gay woman/lesbian  Gay man

Bisexual  Queer  Prefer not to say

If you prefer to use your own term, please specify here:

**What is your religion or belief?**

No religion or belief  Buddhist  Christian  Hindu  Jewish

Muslim  Sikh  Prefer not to say  If other religion or belief, please write here: